

The **NEW** CFO Competency Map

Instructions: Self assess your level of proficiency by reviewing each of the competency areas identified below:

PROFESSIONAL COMPETENCIES	No competency, never done	Developing	Been there, done that	Special expertise
Technical competencies				
Financial reporting (GAAP)				
Management accounting/ reporting				
Internal control and fraud prevention				
Treasury management				
Information systems				
Process execution efficiency				
Tax compliance, planning, and advisory				
Financial planning and analysis				
Expense/cost management				
Corporate finance				
Working capital management				
Hedging instruments				

PROFESSIONAL COMPETENCIES	No competency, never done	Developing	Been there, done that	Special expertise
Enabling competencies				
Excel and spreadsheets				
Supervisory skills				
Writing skills				
Project management				
Personal ethical intelligence				
Performance measurement				
Career management				
Data analysis				
Personal leadership and development				

